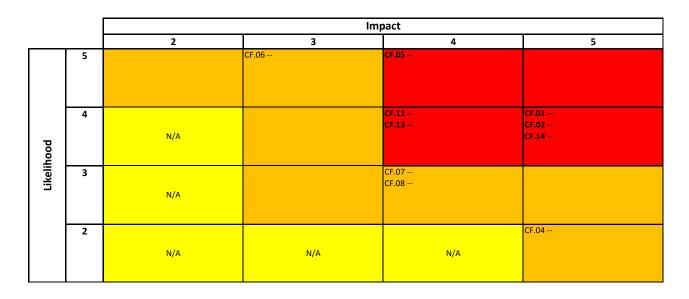
Children and Young People Directorate Risk Register December 2022



Reference	Description	Corporate Risk
CF.01	Inability to recruitment and retain social care staff and other key	Yes
	roles within the service	(CRR.64)
	IF: Unable to retain and recruit social care staff and other key roles	
	THEN: Retention and recruitment to critical key roles of experienced	
	staff will not be achieved	
CF.02	Development of Sufficiency strategy to support best value model	Yes
	IF: the sufficiency strategy is not effective in a timely manner in order	(CRR.60)
	to meet outcomes for C&YP THEN: high costs demands in order to	
	meet service need will continue within the budget	
CF.04	Multi Agency Safeguarding Hub	
	IF: We do not create an integrated MASH then there will be	
	inconsistent decision making will occur THEN : Children will not be	
	safeguarded in a timely manner	
CF.05	School Assets	Yes
	IF: The condition of school estate continues to deteriorate with	(CRR.74)
	insufficient budget to maintain school assets proactively THEN : There	
	may be an increase in costs due to unplanned significant spend,	
	school closures and possible health and safety implications	
CF.06	Special School Demand	
	IF: Demand continues for special school places, we are not be able to	
	place locally and we might run out of independent and non-	
	maintained places within daily travel THEN: There is a risk to the High	
	Needs budget which in turn carries a reputational risk, there is a risk	
	of legal challenge as we will not be able to meet need and children	
	might unnecessarily placed residentially disrupting family life	

CF.07	Storing and recording of records	
	IF: We fail to store records in the correct manner and comply with	
	information governance policy THEN: Critical key data in respect of	
	the child's journey could be lost, mislaid or not used; which, would	
	potentially impact on the outcomes for the child and family	
CF.08	ICT Systems	
	IF: The technology ICT systems/ platforms are not utilised to the full	
	potential THEN: We fail to provide consistent service delivery for	
	children and families in Herefordshire	
CF.11	SEND inspection - Risk of adverse inspection	Yes
	IF: We fail to prepare adequately for the SEND Inspection in a robust	(CRR.75)
	manner THEN: This will have an impact on the service and the	
	progress on improvement of the service to meet the needs of the	
	SEND children in Herefordshire	
CF.13	Increase in out of county educational placements	Yes
	IF: There is an increase in out of county educational placements for	(CRR.77)
	EHC Plan Pupils THEN : This places pressures on SEN Funding	
CF.14	Impact of Statutory Direction	Yes
	IF: We are unable to demonstrate and or meet the Department for	(CRR.78)
	Education's (DFE) expectations as set out in the statutory notice to	
	improve THEN: We could face more formal statutory intervention	
	with the risk of the removal of children services from the councils	
	control into a children's trust	

Risks de-escalated to service risk register				
CF.12	Educational Placements	Yes		
	IF: Delays lead to EHC plan pupils not being allocated school places on	(CRR.76)		
	time THEN: this leads to us failing to comply with the legal			
	requirements to provide education placements to meet their needs			